



25. March 2008

Dear Jonathan,

*This year's Group Leadership Conference was another resounding success as we yet again hosted our Leadership team from MTN's 21 Operating Units.*

*In addition to the challenges of hosting such a diverse group the team was required to work with the theme "Execution Excellence for Global Competitiveness". This meant that all elements of the project in preparation leading up to the event, as well as the actual event, were expected to be executed with excellence. This posed a new set of challenges and complexities for all involved. The team rose to the challenge in true MTN **can-do** spirit and yet again delivered an event with resounding success.*

*It gives me great pleasure to congratulate you on a job exceptionally well done and to thank you for your contribution to the success of GLCO8.*

A handwritten signature in black ink that reads "Paul". The signature is fluid and cursive.

Regards  
Paul Norman

